

Special Meeting 11/18/19

Board President Debbie Drummond called this special meeting to order at 5:00 P.M. with the following members answering roll call: Mr. Jim Beals, Ms. Debbie Drummond, Mr. Brady Harrison, Ms. Jamie Murphy, and Mr. Dan Wilson

No motion or second were given as roll call is not usually a resolution.

2019-229 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON NOVEMBER 4, 2019.

Mr. Wilson moved to adopt resolution 2019-229. Ms. Murphy seconded the motion. All members voted yes.

2019-230 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON NOVEMBER 15, 2019.

Ms. Murphy moved to adopt resolution 2019-230. Mr. Harrison seconded the motion. Ms. Drummond voted yes. Mr. Harrison voted yes. Ms. Murphy voted yes. Mr. Wilson voted yes. Mr. Beals abstained. The resolution passed by a vote of 4-0.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on maintenance and construction projects, substitute bus drivers, and other miscellaneous upcoming events.

2019-231 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR OCTOBER 2019: CASH RECONCILIATION AS OF 10/31/19, FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Mr. Wilson moved to adopt resolution 2019-231. Ms. Drummond seconded the motion. All members voted yes.

2019-232 RESOLUTION APPROVING AN AGREEMENT FOR SERVICES WITH BOTH THE LAWRENCE COUNTY EDUCATIONAL SERVICE CENTER AND THE LAWRENCE COUNTY SHERIFF'S OFFICE FOR A SCHOOL RESOURCE OFFICER PROGRAM IN THE AMOUNT OF \$4,666.67 FOR THE 2019-2020 SCHOOL YEAR. PROGRAM WILL INCLUDE A CANINE UNIT AND WILL FOCUS ON DRUG PREVENTION EDUCATION AND INTERVENTION SERVICES FOR AT-RISK AND ADJUDICATED YOUTH IN GRADES 1-12. SIGNED DOCUMENT WILL BE ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2019-232. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, advised the Board of a recent press release from the Department of Justice, U.S. Attorney's Office, Southern District of Ohio, regarding improper use

of Federal E-rate funds. Shawn Clemmons, former Director of the South Central Ohio Computer Association (SCOCA), pled guilty to submitting false claims to the federal government. Because of this, the school district has not received \$36,996.83 in E-rate reimbursements due from FY14.

At this time, Mr. Brady Harrison updated the Board on his recent trip to the annual OSBA Conference in Columbus, OH. Mr. Harrison spoke and fielded questions from the other Board members and Superintendent from 5:13 – 5:16 P.M.

2019-233 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Mr. Wilson moved to adopt resolution 2019-233. Ms. Drummond seconded the motion. All members voted yes.

The time was 5:17 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:17 P.M.

The Board came out of executive session at 5:45 P.M. with all members present.

2019-234 RESOLUTION TO APPROVE THE FOLLOWING VOLUNTEERS FOR THE 2019-2020 APPLICABLE SPORTS SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

ADAM FULLER	MIDDLE SCHOOL BOYS BASKETBALL
NATHAN MCKNIGHT	HIGH SCHOOL BOYS BASKETBALL
DAVE OWENS	HIGH SCHOOL BOYS BASKETBALL
MITCH CRUM	HIGH SCHOOL GIRLS SOFTBALL
STEVE DILLOW	HIGH SCHOOL GIRLS SOFTBALL
MATT MALONE	HIGH SCHOOL GIRLS SOFTBALL

Ms. Murphy moved to adopt resolution 2019-234. Mr. Wilson seconded the motion. All members voted yes.

2019-235 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE TEACHERS (\$80.00/DAY)/SUBSTITUTE AIDES (\$15.00/HOUR) FOR THE 2019-2020 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

KATHLEEN AUSMUS, MARY DURSTEIN, MISTY HALE, TAMI HENSON, CATHY LYONS, AND JENNIFER KISOR.

Mr. Harrison moved to adopt resolution 2019-235. Ms. Murphy seconded the motion. All members voted yes.

2019-236 RESOLUTION APPROVING A SUPPLEMENTAL EMPLOYMENT CONTRACT WITH CHAD SCOTT FOR THE POSITION OF TRANSPORTATION COORDINATOR FOR THE

REMAINDER OF THE 2019-2020 SCHOOL YEAR AT A SALARY OF \$5,106.00 (PRO-RATED). SAID EMPLOYMENT IS TO BE A NON-BARGAINING UNIT/SUPERVISORY POSITION.

Mr. Wilson moved to adopt resolution 2019-236. Ms. Drummond seconded the motion. All members voted yes.

2019-237 RESOLUTION TO EMPLOY SHAWN WATSON AS HIGH SCHOOL BOWLING COACH FOR THE 2019-2020 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF PAY. REFERENCE PRIOR BOARD RESOLUTION 2019-219 DATED OCTOBER 21, 2019.

Ms. Drummond moved to adopt resolution 2019-237. Mr. Wilson seconded the motion. All members voted yes.

2019-238 RESOLUTION APPROVING FAMILY MEDICAL LEAVE ACT (FMLA) LEAVE FOR AMANDA MCCALLISTER-SMITH FOR A PERIOD OF TWELVE WORK WEEKS FROM MONDAY, AUGUST 19, 2019 TO FRIDAY, NOVEMBER 8, 2019. A COPY OF ALL FMLA PAPERWORK SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER. THIS PORTION OF THE RESOLUTION IS RETROACTIVE TO AUGUST 19, 2019.

RESOLUTION ALSO APPROVES AN UNPAID MEDICAL LEAVE OF ABSENCE FOR AMANDA MCCALLISTER-SMITH PER ARTICLE 14 OF THE CERTIFIED UNION CONTRACT. SAID LEAVE IS THROUGH THE END OF THE 2019-2020 SCHOOL YEAR. THIS PORTION OF THIS RESOLUTION IS RETROACTIVE TO NOVEMBER 11, 2019.

Mr. Harrison moved to adopt resolution 2019-238. Ms. Murphy seconded the motion. All members voted yes.

2019-239 RESOLUTION EMPLOYING JACY JONES AS A FULL-TIME ELEMENTARY TEACHER FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR. THE PRO-RATED SALARY FOR SAID POSITION WILL BE \$22,000.72 IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 1 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S DEGREE AND ZERO YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT. THIS RESOLUTION IS RETROACTIVE TO NOVEMBER 11, 2019.

Ms. Murphy moved to adopt resolution 2019-239. Mr. Beals seconded the motion. All members voted yes.

2019-240 RESOLUTION TO CONTRACT THE SERVICES OF ROBERT T. MILLER FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK, TO PROVIDE TRANSPORTATION SERVICES IN THE DISTRICT-OWNED HANDICAP ACCESSIBLE VAN. LESS THAN FOUR ASSIGNED STUDENTS WILL BE COMPENSATED AT A FLAT RATE OF \$40.00/DAY IF DRIVING ONE ROUTE. FOUR OR MORE ASSIGNED STUDENTS WILL

BE COMPENSATED AT A FLAT RATE OF \$60.00/DAY IF DRIVING ONE ROUTE. ANY EXTRA DAILY ROUTE WILL BE COMPENSATED AN ADDITIONAL \$20.00/DAY PER ADDITIONAL ROUTE DRIVEN.

Ms. Drummond moved to adopt resolution 2019-240. Mr. Wilson seconded the motion. All members voted yes.

2019-241 RESOLUTION APPROVING FAMILY MEDICAL LEAVE ACT (FMLA) LEAVE FOR DAVID SKAGGS FOR A PERIOD OF TWELVE WORK WEEKS FROM TUESDAY, NOVEMBER 5, 2019 TO MONDAY, JANUARY 27, 2020. A COPY OF ALL FMLA PAPERWORK SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER. THIS RESOLUTION IS RETROACTIVE TO NOVEMBER 5, 2019.

Mr. Harrison moved to adopt resolution 2019-241. Ms. Murphy seconded the motion. All members voted yes.

2019-242 RESOLUTION TO ACCEPT THE RESIGNATION OF RICHARD KNIPP FROM HIS FULL-TIME POSITION OF BUS DRIVER/BUS AIDE WITH IMMEDIATE EFFECT.

Mr. Beals moved to adopt resolution 2019-242. Ms. Drummond seconded the motion. All members voted yes.

2019-243 RESOLUTION TO EMPLOY BUFFY HANSHAW AS A FULL-TIME BUS DRIVER/BUS AIDE FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR. THE PRO-RATED (DECEMBER 10, 2019) SALARY FOR SAID POSITION WILL BE \$10,854.40 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO OF THE BOARD-ADOPTED SALARY SCHEDULES FOR A 4-HOUR/DAY 188-DAY/YEAR BUS DRIVER.

Mr. Harrison moved to adopt resolution 2019-243. Ms. Drummond seconded the motion. All members voted yes.

2019-244 RESOLUTION TO EMPLOY BRIAN HUFF AS A FULL-TIME MECHANIC FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR. THE PRO-RATED (NOVEMBER 19, 2019) SALARY FOR SAID POSITION WILL BE \$24,406.56 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO OF THE BOARD-ADOPTED SALARY SCHEDULES FOR A 8-HOUR/DAY 230-DAY/YEAR MECHANIC.

Ms. Drummond moved to adopt resolution 2019-244. Mr. Wilson seconded the motion. All members voted yes.

2019-245 RESOLUTION AUTHORIZING THE SUPERINTENDENT TO CREATE AND POST A NEW VACANT POSITION TITLED "MAINTENANCE ASSISTANT".

Mr. Wilson moved to adopt resolution 2019-245. Mr. Harrison seconded the motion. All members voted yes.

Mr. Wilson moved to adjourn. Ms. Murphy seconded the motion. All members voted yes.

The time was 5:54 P.M.

The next meeting is scheduled for Tuesday, December 10, 2019 at 5:00 P.M. at Dawson-Bryant High School.